

Prevention of Modern Slavery Statement for year ending December 2018

At Keywords, we do not tolerate any form of modern slavery or human trafficking in any part of our business. We operate to international standards and principles including the International Bill of Human Rights, the UN's Guiding Principles on Business and Human Rights, the International Labour Organization's Declaration on Fundamental Principles and Rights at Work and the Children's Rights and Business Principles.

Keywords Studios and any of its subsidiary or associated companies acknowledges global responsibility and is committed to driving out acts of modern day slavery and human trafficking from within its own business and supply chains. Keywords acknowledges its responsibility under relevant National Modern Slavery Acts and will ensure transparency is achieved within the organization to ensure that awareness of the Acts is achieved on a consistent basis.

Keywords Studios will make reasonable endeavors to ensure all employees and agents within our supply chains are not subject to any form of forced, compulsory/bonded labor or human trafficking by implementing this statement and the accompanying Code of Conduct for Suppliers. Adequate resources will be made available to ensure slavery and human trafficking are not taking place within our organization or to the best of our knowledge within our supply chains.

Keywords management team is responsible for the ongoing review of this document, the Prevention of Modern Slavery Policy and the Code of Conduct for Suppliers. This will be carried out annually or as and when organisational changes impact the way the company works.

Approved by the Board of Directors of Keywords Studios plc on 16th December 2019.



Andrew Day
Chief Executive Officer

Date: 16th December 2019