



Imagine More for your career



Imagine more with Keywords: find your future career within our global network of 70+ studios, among 12,000+ passionate games & media experts worldwide.



## Join us and take your place in a truly global team.

#1

technical and creative solutions provider to the video games industry 70+

studios across 26 countries

12,000+

employees speaking 50+ languages

24

of the top 25 gaming companies worldwide are our clients

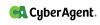
10

of the world's top 10 mobile games developers trust our services

## We're proud to be a trusted partner for the world's best.



















































## Imagine more with Keywords careers.

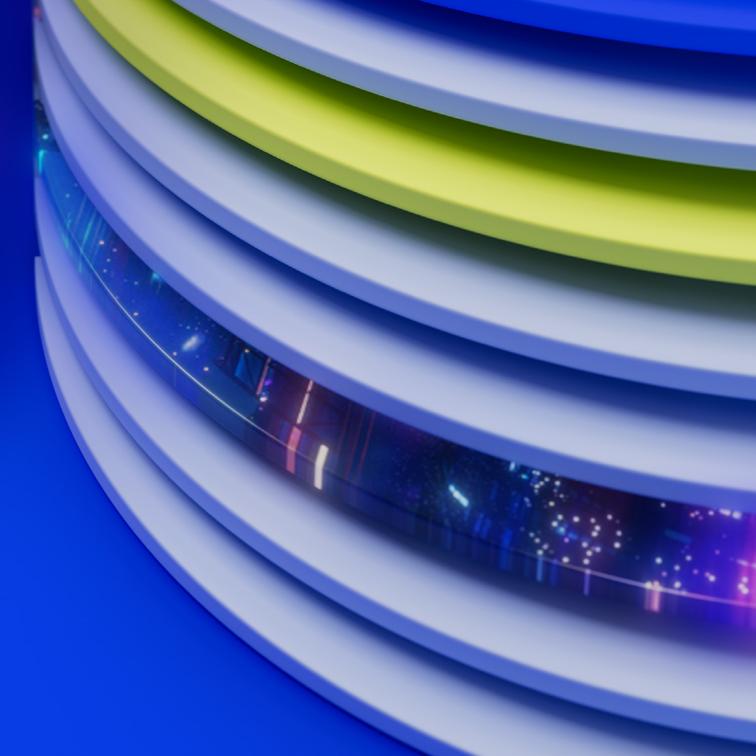
Keywords is a global team united by imagination, drive, ambition and a shared belief that what we do makes the world a better place. We have earned a reputation for unbeatable quality, for unfailing adherence to our values, for the unparalleled career development opportunities we offer, and for the pedigree of our partners. We are committed to providing the platform you need to thrive, now and in the future.

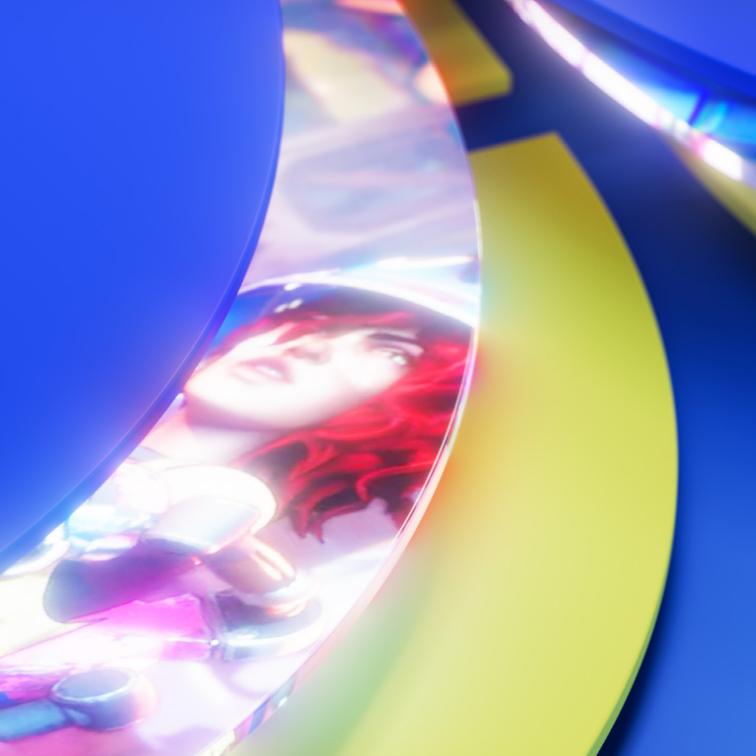
Keywords: the end-to-end global solutions provider for the video game and media industries' greatest creators, with **70+** studios across the world and **12,000+** team members representing 360°, sector-leading expertise and experience. We are trusted as go-to collaborators by **24** of the world's 25 foremost games companies, **10 out of 10** of the world's top mobile developers, and many global giants of media and entertainment.

We offer gold standard services across every stage of production and release, from concept art through to game development, globalisation, QA, marketing and player support. Our creative, holistic recruiters have built the world's largest AAA team and continue to prioritise talent acquisition and retention, aided by our close connections with innovative educational institutions around the world.

So no matter where your expertise, passion and ambition lie, join us – and together let's build your career and the future of games and entertainment.







# Imagine an end-to-end platform, supercharged by technology

#### Create

Keywords Create is a global platform trusted by the industry's top publishers and developers to provide industry-leading game production services from initial concept to art, technical development and audio.

#### Globalize

Keywords Globalize provides comprehensive localization and testing solutions to ensure authentic and bug-free experiences for players everywhere. Translation services, LQA/FQA, stress-load testing and much more: we do it all.

#### **Engage**

Keywords Engage offers groundbreaking marketing, PR, and community management services worldwide, from branding to trailers, music licensing, influencer relations and player support.

#### Media & Entertainment

Our studios across the Americas and Europe have made us a trusted partner for many of the most innovative forces in media and entertainment and have been recognised with accolades all over the world.

Together is our superpower – and it can be yours, too. We are currently recruiting worldwide across all our service lines. If you are a passionate, ambitious, community-minded team player, we would love to have you on board, helping us to imagine more each and every day.

Our Leadership Principles act as a practical tool we can apply in our everyday working life, guiding our actions and creating the conditions for us to collaborate, to Imagine More for our partners, ourselves, the games industry and beyond.

### Our Leadership Principles





#### **Power of Partnership**

We collaborate with our clients as an extension of their team. With shared passion and purpose, we proactively support them in bringing their stories to life.

#### One Keywords

We believe in a network with efficiency at its core. Combining the strength of a global platform with the agility of local studios creates our superpower.







#### Raise the Game

We embrace technology, innovation and our entrepreneurial spirit to help our clients and the industry thrive. Leveraging the sum of our experience brings new value to gaming and beyond.

#### **Embrace the Open World**

We champion diversity of talent and ideas from every corner of our global community. Inclusivity makes us stronger and enables us to deliver world-class entertainment creation to our partners.

#### **Trust Through Transparency**

We pursue open and honest relationships with our people, clients, and communities. Clear and authentic communication is foundational as we create success together.

